

Modern Slavery Act Policy

6 January 2025

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that the Wills Bros has taken and is continuing to take to raise awareness of modern slavery issues and how to spot the signs of abuses within the Business or Supply Chain. Concerns can be raised with senior management or discretely via our Whistleblowing Policy.

Through careful monitoring we will ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Wils Bros are committed to acting ethically and with integrity and transparency in all business dealings and to put effective systems and controls in place to safeguard against any form of modern slavery or human trafficking taking place.

Our supply chains include companies who supply raw materials, specialist trade contractors that undertake supply and fix contracts, labour-only subcontractors and specialist professional organisations that provide a range of services across the portfolio of projects we deliver for our clients. Wills Bros are committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations and that of our supply chain.

Wills Bros recognises that slavery and human trafficking can occur in many forms. Therefore, throughout this statement we use the terms "slavery and human trafficking" to encompass various forms of coerced labour. We believe that working in partnership with our clients, community stakeholders and supply chain in a sustainable way enables us to find practical, safer methods of ethical trading, free from slavery and human trafficking. We undertake all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that relevant legislation and regulations are complied with. We will only trade with those who fully comply with this policy.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Wills Bros's Slavery and Human Trafficking Statement for this financial year.



Jonathan Wills
Director